



KonnnectMD Detailed Compensation Plan

To start your own business as a Konnector you must:

- Enroll online.
- Choose your Plan.
- Pay \$100 for access to your Business Back Office (billed annually)

Perks to becoming a Konnector:

- Earn a Personal Sponsorship Bonus: \$100 on every three personally-sponsored Konnectors.
- Earn a Personal Sponsorship Bonus: \$10 on every personally-sponsored KonnectMD Patient.
- Help others join the KonnectMD family while maintaining an “Active Konnector” status and earn cash bonuses and monthly commissions from your Team.
- Become part of a Team that will help you get started building your own business and give you the support you need.
- Low start-up costs.
- No inventory required.
- Work from wherever you are.
- Personally-sponsor as much or as little as you like. After all, this is YOUR business so you have the freedom to make it what you want it to be.

Join Options

Option 1:

Single Konnector Membership, \$189.98

- Business Back Office set-up, \$100 per year.
- Intake fee, \$59.99 one-time fee.
- \$29.99 for your first month of your KonnectMD membership, auto-billed each month.
- Immediate eligibility for the \$100 cash bonus for every three new, personally-sponsored Konnectors and the \$10 cash bonus for every personally-sponsored KonnectMD Patient.

Option 2:

Konnector Family Membership, \$219.98 (includes up to 5 people)

- Business Back Office set-up, \$100 per year.
- Intake fee, \$59.99 one-time fee covers your entire family.
- \$59.99 for your family's first month of KonnectMD membership, auto-billed each month.
- Immediate eligibility for the \$100 cash bonus for every three new, personally-sponsored Konnectors and the \$10 cash bonus for every personally-sponsored KonnectMD Patient.

Option 3:

Konnector Large Family Membership, \$249.98 (includes up to 9 people)

- Business Back Office Set-up, \$100 per year.
- Intake fee, \$89.99 one-time fee covers your entire family.
- \$89.99 for your family's first month of KonnectMD membership, auto-billed each month.
- Immediate eligibility for the \$100 cash bonus for every three new, personally-sponsored Konnectors and the \$10 cash bonus for every personally-sponsored KonnectMD Patient.

Option 4:

Primary Patient to Konnector Upgrade, \$100 - Dependent Patients are not eligible for Upgrade. In the event that a Dependent Patient wants to earn money with KonnectMD, (s)he must sign-up as a new Primary Patient.

- Business Back Office Set-up, \$100 per year.
- Immediate eligibility for the \$100 cash bonus for every three new, personally-sponsored Konnectors and the \$10 cash bonus for every personally-sponsored KonnectMD Patient.

Commission and Bonus Payouts

Automated Clearing House (ACH) Profile:

All Commissions and Bonuses are paid using electronic, bank-to-bank payments via ACH. Konnectors must create and activate a valid ACH profile in their Back Office in order to be paid.

Personal Sponsorship Bonuses:

All Konnectors of every rank earn \$100 on every three personally-sponsored Konnectors and \$10 on every personally-sponsored KonnectMD Patient. These are one-time bonuses. These bonuses are not paid on individual dependent family members. They are paid on a per membership basis.

Car Program Cash Bonus:

Elite Level Konnectors qualify for a \$600/month Car Program Cash Bonus at maintenance volumes.

Board Level Konnectors qualify for an \$800/month Car Program Cash Bonus at maintenance volumes.

Qualified Konnectors will begin receiving their Car Program Cash Bonus when KonnectMD Corporate confirms that the Konnector has purchased or leased an approved model of a Tesla car. In order to be approved the car must be white and must be leased or purchased directly from Tesla.

KonnectMD Leadership Pool Bonus:

Plus, Select, Elite, and Board Level Konnectors participate in a Leadership Pool Bonus. The Leadership Pool consists of shares in 1% of KonnectMD’s gross membership fees each calendar month. Plus Level Konnectors share 10% of KonnectMD’s Leadership Pool, Select Level Konnectors share 20% of KonnectMD’s Leadership Pool, Elite Level Konnectors share 30% of KonnectMD’s Leadership Pool, and Board Level Konnectors share 40% of KonnectMD’s Leadership Pool. See below:

Level	Maintain Central Team Volume	Maintain Team Volume	Leadership Pool Bonus	Car Bonus
Direct	\$100	\$500	0%	\$0
Plus	\$200	\$2,000	10%	\$0
Select	no requirement	\$8,000	20%	\$0
Elite	no requirement	\$32,000	30%	\$600
Board	no requirement	\$128,000	40%	\$800

Residual Monthly Commission Overrides:

Overrides are paid on calendar month Central Team Volume and commissionable downline managers’ Central Team Volume. Commissionable volume is comprised of monthly membership fees. Intake fees and Back Office fees are not commissionable. Managers earn commissions on deeper generations of downline managers’ Central Team Volume as they advance in management.

Promoting to Direct and Beyond

Konnectors advance to the **Direct Level** any calendar month that their Central Team Volume reaches \$100 and their total Generation 0-3 Team Volume reaches \$500. When Konnectors advance to Direct and help others advance to management, the sponsored Konnector will move out of the Central Team to form their own Central Team, which becomes a “1st Generation” to the original sponsoring Konnector. Direct Level Konnectors earn override commissions on their own Central Team Volume, 1st Generation Central Team Volume, and 2nd Generation Central Team Volume. This income is earned in addition to the Personal Sponsorship Bonuses.

	Direct
Volume Requirements	\$100/\$500
Central	12%
1st Generation	8%
2nd Generation	5%

Konnectors advance to the **Plus Level** any calendar month that their Central Team Volume reaches \$200 and their total Generation 0-4 Team Volume reaches \$2,000. When Konnectors advance to Plus and help others advance to management, the sponsored Konnector will move out of the Central Team to form their own Central Team, which becomes a “1st Generation” to the original sponsoring Konnector. Plus Level Konnectors earn override commissions on their own Central Team Volume, 1st Generation Central Team Volume, 2nd Generation Central Team Volume, and 3rd Generation Central Team Volume. This income is earned in addition to the Personal Sponsorship Bonuses and the Leadership Bonus.

	Direct	Plus
Volume Requirements	\$100/\$500	\$200/\$2,000
Central	12%	12%
1st Generation	8%	8%
2nd Generation	5%	5%
3rd Generation	0%/promote	4%
4th Generation	0%	0%/promote

Konnectors advance to the **Select Level** any calendar month that their total Generation 0-5 Team Volume reaches \$8,000. When Konnectors advance to Select and help others advance to management, the sponsored Konnector will move out of the Central Team to form their own Central Team, which becomes a “1st Generation” to the original sponsoring Konnector. Select Level Konnectors earn override commissions on their own Central Team Volume, 1st Generation Central Team Volume, 2nd Generation Central Team Volume, 3rd Generation Central Team Volume, and 4th Generation Central Team Volume. This income is earned in addition to the Personal Sponsorship Bonuses and the Leadership Bonus.

	Direct	Plus	Select
Volume Requirements	\$100/\$500	\$200/\$2,000	\$8,000
Central	12%	12%	12%
1st Generation	8%	8%	8%
2nd Generation	5%	5%	5%
3rd Generation	0%/promote	4%	4%
4th Generation	0%	0%/promote	3%
5th Generation	0%	0%	0%/promote

Konnectors advance to the **Elite Level** any calendar month that their total Generation 0-6 Team Volume reaches \$32,000. When Konnectors advance to Elite and help others advance to management, the sponsored Konnector will move out of the Central Team to form their own Central Team, which becomes a “1st Generation” to the original sponsoring Konnector. Elite Level Konnectors earn override commissions on their own Central Team Volume, 1st Generation Central Team Volume, 2nd Generation Central Team Volume, 3rd Generation Central Team Volume, 4th Generation Central Team Volume and 5th Generation Central Team Volume. This income is earned in addition to the Personal Sponsorship Bonuses, the Leadership Bonus, and the Car Program Bonus.

	Direct	Plus	Select	Elite
Volume Requirements	\$100/\$500	\$200/\$2,000	\$8,000	\$32,000
Central	12%	12%	12%	12%
1st Generation	8%	8%	8%	8%
2nd Generation	5%	5%	5%	5%
3rd Generation	0%/promote	4%	4%	4%
4th Generation	0%	0%/promote	3%	3%
5th Generation	0%	0%	0%/promote	2%
6th Generation	0%	0%	0%	0%/promote

Konnectors advance to the **Board Level** any calendar month that their total Generation 0-7 Team Volume reaches \$128,000. When Konnectors advance to Board and help others advance to management, the sponsored Konnector will move out of the Central Team to form their own Central Team, which becomes a “1st Generation” to the original sponsoring Konnector. Board Level Konnectors earn override commissions on their own Central Team Volume, 1st Generation Central Team Volume, 2nd Generation Central Team Volume, 3rd Generation Central Team Volume, 4th Generation Central Team Volume, 5th Generation Central Team Volume and 6th Generation Team Volume. This income is earned in addition to the Personal Sponsorship Bonuses, the Leadership Bonus, and the Car Program Bonus.

	Direct	Plus	Select	Elite	Board
Volume Requirements	\$100/\$500	\$200/\$2,000	\$8,000	\$32,000	\$128,000
Central	12%	12%	12%	12%	12%
1st Generation	8%	8%	8%	8%	8%
2nd Generation	5%	5%	5%	5%	5%
3rd Generation	0%/promote	4%	4%	4%	4%
4th Generation	0%	0%/promote	3%	3%	3%
5th Generation	0%	0%	0%/promote	2%	2%
6th Generation	0%	0%	0%	0%/promote	1%
7th Generation	0%	0%	0%	0%	0%/promote

Rules

There are no minimum sales or sponsoring requirements to maintain Konnector status. The annual \$100 Back Office fee is required in order for Konnectors to earn cash bonuses and commissions.

Additionally, every Konnector must maintain her/his own Primary Patient status in order to receive cash bonuses and commissions.

In order to be eligible for cash bonuses and commissions at the Direct level, Konnectors must have personally-sponsored 2 active downline Konnectors.

In order to be eligible for cash bonuses and commissions at the Plus level, Konnectors must have personally-sponsored 3 active downline Konnectors.

In order to be eligible for cash bonuses and at the Select level, Konnectors must have personally-sponsored 4 active downline Konnectors.

In order to be eligible for cash bonuses and commissions at the Elite level, Konnectors must have personally-sponsored 6 active downline Konnectors.

In order to be eligible for cash bonuses and commissions at the Board level, Konnectors must have personally-sponsored 8 active downline Konnectors.

Definitions

Konnectors: KonnectMD members who choose to become eligible for cash bonuses and commissions by paying a \$100 annual Back Office fee.

Team Volume (TV): Total month's commissionable volume of downline membership subscriptions plus one generation of volume beneath the deepest commissionable downline manager.

Personal Volume (PV): Total month's commissionable volume of personally-sponsored Primary Patients and Konnectors.

Active: Konnectors who are financially current on both her/his Primary Patient membership and her/his \$100 annual Back Office fee are active and eligible to receive cash bonuses and commissions from KonnectMD.

Bonuses: Bonuses are either one-time commissions earned on personally-sponsored members and Konnectors, monthly commissions earned on Team Volume for participation in KonnectMD's Car Program, or monthly commissions earned on the Leadership Pool.

Personally-sponsored: A personally-sponsored KonnectMD Patient or Konnector is a person that a Konnector has personally enrolled into the KonnectMD telemedicine and prescription service. The sponsoring Konnector earns one-time cash bonus for personally-sponsoring whether (s)he has promoted to management or not. Managers remain eligible for this bonus after promotion.

Generation: A generation is marked by each downline Konnector with any degree of management. Generation 0 (also "Central Team") is every Konnector and Patient in a Konnector's downline that is not promoted out. Generation 1 is the first manager downline's Central Team (or "Generation 0"). Generation 2 is the second downline manager's Central Team and so on. Generations are counted and paid-out down every leg of a Konnector's business by manager.

Override: Overrides are percentage commissions paid on monthly Central Team Volume by Generation.

Title: A Konnector's Title is her/his Level in the KonnectMD Compensation Plan, which is determined on a monthly basis according to that Konnector's Central and Team Volume.

Maintenance: Minimum monthly Central and Team Volume total required to stay at any given Level of the KonnectMD Compensation Plan.

Title Maintenance: Title Maintenance is the same as Maintenance because the KonnectMD Compensation Plan does not allow Konnectors whose teams do not maintain monthly Team Volume to retain a Title for which they are no longer qualified.

Qualified Status: Konnectors are qualified at the beginning of each month based upon the Central and Team Volume of the previous month. When a Konnector has qualified for a new level, that Konnector promotes and is paid at their new level starting the next calendar month.

Primary Patients: Primary Patients are either single KonnectMD members who are eligible for telemedicine and prescription services or they are the person in a family KonnectMD membership to whom all of the dependent patients are connected. Usually the Primary Patient is a parent or guardian and the dependent patients are a spouse and/or children. All Konnectors must be Primary Patients.

Dependent Patients: Dependent Patients are KonnectMD members who are eligible for telemedicine and prescription services because they are enrolled in a family KonnectMD membership through a relationship to a Primary Patient.